

GRADE	ACTIVITY	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	2013/2014 Step 14	2014/2015 Step 15	2018/2019 Step 16	2018/2019 Step 17	2018/2019 Step 18
1	Head Football - HS	2,933	3,052	3,177	3,309	3,447	3,589	3,742	3,901	4,068	4,244	4,428	4,618	4,809	4,999	5,190	5,380	5,570	5,761
	Head Basketball - HS																		
	Head Hockey - HS																		
	Head Track, Combined - HS																		
	Head Cheerleading - HS																		
	Head Dance - HS																		
	Head "Speech and Debate" - HS *																		
	Instrumental Music - HS																		
	Academic Coach																		
	JROTC - HS **																		
2	Head Wrestling - HS	2,386	2,478	2,574	2,675	2,781	2,892	3,009	3,132	3,261	3,396	3,538	3,690	3,842	3,994	4,147	4,299	4,451	4,603
	Head Swimming - HS																		
	Head Tennis - HS																		
	Head Baseball - HS																		
	Head Softball - HS																		
	Head Soccer - HS																		
	Head Drama - HS																		
	Head Volleyball - HS																		
	Head LaCrosse - HS																		
	Head Cross Country - HS																		
	Head Golf - HS																		
	Head Track, Separate - HS																		
	Athletic Trainer ***																		
3	Asst. Volleyball - HS	2,113	2,196	2,283	2,375	2,472	2,573	2,679	2,790	2,906	3,029	3,158	3,294	3,430	3,565	3,701	3,837	3,973	4,109
	Asst. Football - HS																		
	Asst. Basketball - HS																		
	Asst. Softball - HS																		
	Asst. Baseball - HS																		
	Asst. Swimming - HS																		
	Asst. Cheerleading - HS																		
	Asst. Dance - HS																		
	Asst. "Speech and Debate" - HS *																		
4	Asst. Wrestling - HS	1,840	1,912	1,987	2,066	2,148	2,244	2,336	2,432	2,533	2,638	2,748	2,866	2,984	3,102	3,221	3,339	3,457	3,575
	Asst. Track - HS																		
	Asst. Tennis - HS																		
	Asst. Golf - HS																		
	Asst. Cross Country - HS																		
	Asst. Hockey - HS																		
	Asst. LaCrosse - HS																		
	Asst. Soccer - HS																		
	Asst. Drama																		
	Vocal Music - HS																		
5	Asst. Band - HS	1,566	1,625	1,687	1,753	1,822	1,895	1,971	2,051	2,134	2,222	2,315	2,415	2,514	2,614	2,713	2,813	2,912	3,012
	Asst. Trainer - HS ***																		
5B	Vocal Music - MS	1,366	1,425	1,487	1,553	1,622	1,695	1,771	1,851	1,934	2,022	2,115	2,206	2,297	2,388	2,479	2,570	2,661	2,752
	Instrumental Music - MS																		
6	Mesa	1,093	1,141	1,191	1,243	1,298	1,356	1,416	1,479	1,546	1,617	1,690	1,763	1,835	1,908	1,981	2,053	2,126	2,199
	PLC Leader / Mentor Teacher																		
	Building Technology Coach																		
	Journalism/Newspaper - HS																		
	Journalism - Annual - HS ^																		
	Stem																		
	HOSA																		
	IB/AP Coordinator																		
	Department Head/Chair																		
7	Head Basketball - MS	1,592	1,664	1,739	1,818	1,900	1,996	2,088	2,184	2,285	2,390	2,500	2,608	2,715	2,823	2,930	3,038	3,145	3,253
	Head Football - MS																		
	Head Volleyball - MS																		
	Head Softball - MS																		
	Head Cross Country - MS																		
	Head Wrestling - MS																		
	Head Track - MS																		
	Head Cheerleading - MS																		

ARTICLE 15
2018-19

GRADE	ACTIVITY	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
8	Asst. Basketball - MS	1,061	1,109	1,159	1,211	1,266	1,324	1,384	1,447	1,514	1,585	1,658	1,729	1,801	1,872	1,943	2,014	2,086	2,157
	Asst. Football - MS																		
	Asst. Softball - MS																		
	Asst. Cross Country - MS																		
	Asst. Wrestling - MS																		
	Asst. Track - MS																		
	Asst. Volleyball - MS																		
	Induction Program Coordinator																		
9	Instrumental Music - ES	819	855	893	932	974	1,016	1,062	1,110	1,160	1,213	1,268	1,323	1,377	1,432	1,486	1,541	1,595	1,650
	DECA Sponsor - HS																		
	FFA Sponsor - HS																		
	Student Council Sponsor - HS																		
	Fishing Club sponsor																		
	Science Olympiad Coach																		
	Knowledge Bowl Coach																		
	Mock Trial Coach																		
	Journalism - Annual - HS ^^																		
10	FBLA Sponsor - HS	605	645	685	725	765	805	845	885	925	965	1,005	1,048	1,091	1,135	1,178	1,221	1,264	1,308
	National Honor Society Sponsor - HS																		
	Career and Technical Student Organization Advisor (Example: FFA Middle)																		
11	Music, Instrumental - ES ^^																		
12	Summer Instructional Committee Work - Chair																		
	Summer Instructional Committee Work																		
	Teacher w/ Authority to Suspend																		
	Junior Class Sponsor Group																		
	Elementary or Middle School Student Council																		

*Program is (1) coaching position per semester
 **2 per school
 ***Per sport season for schools without a full time trainer
 ^Hired in this position prior to 9-1-09
 ^^Hired in this position on 9-1-09 or after
 ^^Applicable to teachers holding the position as of June 2, 2003.

The District has the right to make additions to Article 15.